

PUTTING IT TOGETHER

The Army leadership framework is the Army's common basis for thinking about leadership. There is a lot to think about, but the framework gives you the big picture and helps put your job, your people and your organization in perspective. The values, attributes, skills and actions that support **BE**, **KNOW** and **DO** each contain components and all are interrelated; none stands alone. For more information on how it fits together and the pieces that comprise the Framework see FM 6-22 (22-100), chapters 1- 5. Its pieces work in combination to produce something more than the sum of the parts. **BE** the leader of character: live Army values and demonstrate leader attributes. Study and practice so that you have the skills to **KNOW** your job. Then act, **DO** what's right to train and care for your soldiers while accomplishing the mission.

"One of the things that makes our Army great is that we train and plan for all of our soldiers to be leaders. When the time comes, whether at peace or at war, the American soldier has and will rise to the occasion. Over the years we have seen many changes in our Army — vehicles, weapon systems, uniforms and organizations. However, one thing has not changed- the responsibility entrusted to US Army noncommissioned officers to lead, train, take care of and serve as role models for our soldiers. The greatest privilege is the honor of leading America's finest men and women both in war and peace."

SMA Julius W. Gates

Leadership in events is your primary and most important challenge. It requires you to develop in yourself and your soldiers the ability and the will to succeed — mental toughness. Check your soldiers' mental toughness. An example of a gut check of mental toughness is taking the formation past the barracks at the end of a four mile run. Army values contribute to a core of motivation and will. Without such motivation and will, your soldiers may fail unnecessarily. You are leading a part of the force that will fight and win the Nation's wars and serves the common defense of the United States. In the years ahead, you will be called upon for a variety of missions under extreme conditions. In some cases you'll be doing things you've never done before. But you can and will succeed.

YOU ARE AN NCO!

As a noncommissioned officer, you have been chosen to be a leader; be a good one. Good leadership throughout the Army is the glue that holds units together. Training, practice and experience build good leaders. Be proud you are a leader; strive to be one of the best!